

SUMMER - 2023

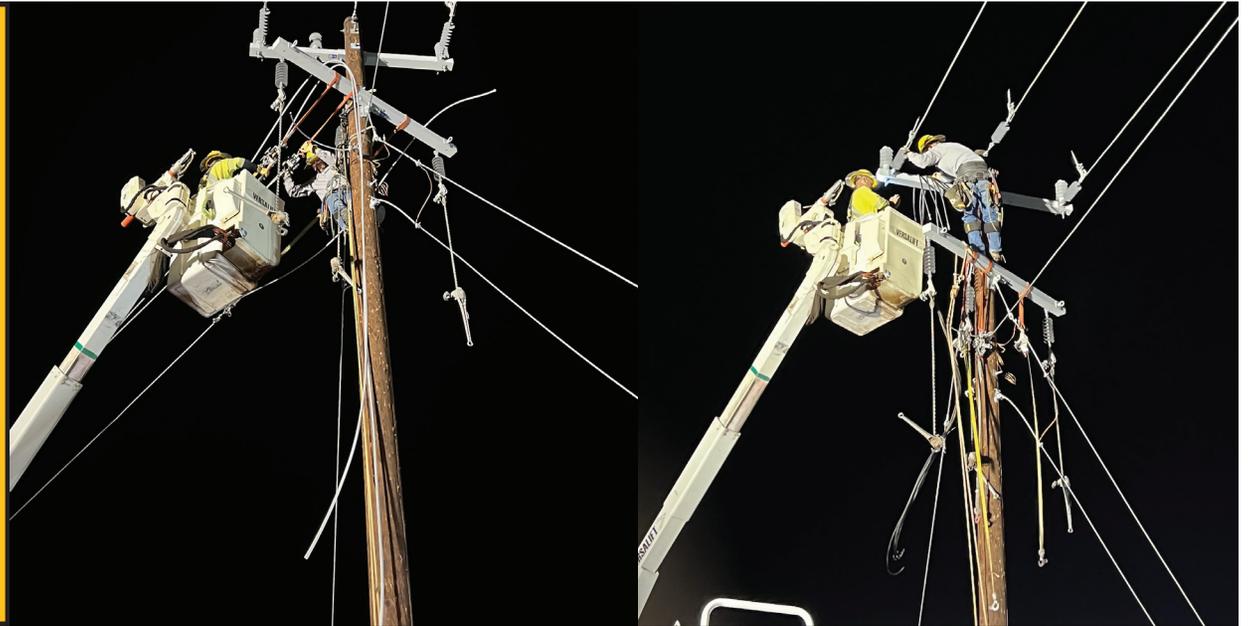
Volume 66 No.3

HIGHLIGHTS



A Touchstone Energy® Cooperative
The power of human connections®

"Owned By Those We Serve"



Energy crisis looms in the US, electric co-ops speak out

By Erin Kelly, NRECA

The push to rapidly replace always-available energy sources could spark rolling blackouts across America, the leader of a Midwest generation and transmission cooperative warned a Senate panel.

"Lawmakers must support policies that include all energy sources to maintain reliability and affordability. Rolling blackouts cannot become the new normal," David Tudor, CEO of Springfield, Missouri-based Associated Electric Cooperative Inc., told the Senate Energy and Natural Resources Committee at a hearing on electric system reliability.

"It is critical that policy makers recognize the need for adequate time, technology development and new transmission infrastructure before taking our nation down an energy path that prioritizes speed over successfully keeping the lights on."

Tudor cited the North American Electric Reliability Corp.'s recent Summer Reliability Assessment, which warned that two-thirds of the U.S. could face energy shortfalls during periods of extreme heat this summer.

"Importantly, the 2023 NERC summer reliability assessment is just the latest in a series of alarming reminders about the new electric reliability challenges facing the nation," Tudor said.

"Last month, Federal Energy Regulatory Commissioner Mark Christie warned this committee of threats to reliable electricity, stating 'I think the United States is heading for a very catastrophic situation in terms of reliability.'"

Associated Electric Cooperative, which serves 935,000 meters across rural Missouri, northeast Oklahoma and southeast Iowa, was able to keep



David Tudor, CEO of Associated Electric Cooperative in Missouri, testifies about the threats of electric reliability at a June 1 Senate Energy committee hearing. (photo by: Denny Gainer)

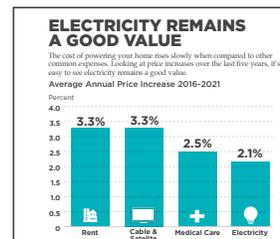
the lights on during severe winter storms the past two years that knocked out power to millions of Americans

people in Texas during Winter Storm Uri in February 2021.

Associated Electric Cooperative and led to the deaths of more than 700

ENERGY CRISIS (cont. pg. 3)

Inside HIGHLIGHTS This Quarter



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GET PAID TO READ THE PAPER



Win A \$25 CREDIT

We have inserted eight randomly selected Garkane Account Numbers in the text of various articles in this month's edition. **If you find your account number**, call Garkane toll-free at 1-800-747-5403 and we'll credit \$25.00 to your account as a lucky winner! Just one more reason to read HIGHLIGHTS.

There are 8 hidden account numbers located in the text of the newsletter, find your # and win!

Calendar

July 24, 2023	Pioneer Holiday Offices closed
July 31, 2023	Board Meeting Hatch, UT
August 17, 2023	Board Meeting Ruby's Inn
September 4, 2023	Labor Day Offices closed
September 25, 2023	Board Meeting Hatch, UT
October 30, 2023	Board Meeting Hatch, UT

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Garkane Energy
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1-800-747-5403

As the official publication of the Cooperative, the purpose of **this newsletter** is to communicate to members information concerning their electric cooperative.

GENERAL MANAGER/CEO
Dan McClendon

HIGHLIGHTS
Neal R. Brown, Editor

Garkane Energy Cooperative, Inc.

VOLUME 66 - NO. 3

BOARD OF DIRECTORS

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Chad Williams - Teasdale, Loa
(435) 425-3213

Tracy Potter -Torrey, Bicknell
(435) 425-3128

Reed Munson-Escalante, Boulder
(435) 826-4422

Terry Griffiths-Orderville, Glendale
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George Thompson - Cannonville, Tropic, Hatch
(435) 679-8806

Andy Gant- Kanab -Kanab Creek Ranchos, Johnson Cyn
(435) 689-0348

Rodney Ence-Duck Creek Village (435) 682-2526

William Hammon -Centennial Park, Big Water,
Cane Beds (435) 467-1886

Ray Clark-Kanab City Limits (435) 689-0174

Guy Timpson - Colorado City, Hildale (435) 467-2113

ENERGY CRISIS

(cont. from pg. 1)

Inc. CEO David Tudor also appeared on Fox Business to discuss threats to the electrical grid.

“Associated relies on a balanced generation mix, with proven and reliable coal and natural gas generating plants as a valuable foundation for reliability and dispatched its units to full capacity in advance of the cold temperatures,” Tudor said, describing the co-op’s response to Winter Storm Uri.

“Despite significant outside pressure in recent years to move to other options, these fossil-fuel generating stations were the major factor in keeping the lights on for the 2.1 million people we serve. Hydropower allocated by the Southwestern Power Administration was a reliable energy source. Wind generation in Associated’s mix played a minor role.”(18501)

Last December, nine states experienced rolling blackouts as the demand for electricity exceeded supply during Winter Storm Elliott.

“Again, coal and natural gas gen-

eration carried the day, preserving reliability for Associated’s members when they needed power the most,” Tudor said.

He applauded the inclusion of some permitting reform provisions in the debt limit deal reached by President Joe Biden and House Speaker Kevin McCarthy, R-Calif. The House approved the deal Wednesday and the Senate approved it late Thursday.

NRECA has made permitting reform a top priority, as the lengthy and costly process for obtaining a federal environmental permit can derail crucial projects to improve service to co-op consumer-members.

“These reforms, including firm time limits for environmental reviews, greater applicant involvement in the process and more efficient reviews for recurring small projects we already know have minimal environmental impacts, will allow co-ops to build new generation and transmission infrastructure in a timely and cost-effective way,” Tudor said.

Garkane elects new Board President Ron Cazier



Ron Cazier
Koosharem, UT
New President



William Hammon
Centennial Park, AZ
Outgoing President

The Garkane Board elected Ron Cazier from District 1, from Koosharem, UT as Board President. He will replace William Hammon, who dutifully and respectfully managed the board as President for the last four years. The duty of the Board President is to preside over Board meetings, and to gather consensus from members. CEO Dan McClendon, said of outgoing

president William Hammon, “William took over as president as the newest tenured board member and did a fabulous job learning the ropes, and executing his duties. Like most engaged boards, there are healthy debates and disagreements but William always made sure there was consensus at the end of the day. That’s a nod to his leadership traits in seeking consensus

Board of Director offices selected for the year 2023 / 2024

Directors get the chance to serve in different capacities while on the Garkane Board. The Board as a whole votes each year for Directors to assume leadership roles during their tenure on the Board. When a director gets elected by the membership, they get elected for a three-year term, and each director gets an opportunity to run for a leadership role within the board.

Opportunities for further education also come from the National Rural Electric Cooperative Association (NRECA), which provides certification and trainings for co-op directors.

Garkane members are lucky to have board members who are engaged in board discussions, educated and responsive to community needs.



PRESIDENT
Ron Cazier
Koosharem, UT
District 1



VICE PRESIDENT
Tracy Potter
Torrey, UT
District 3



**SECRETARY /
TREASURER**
Ray Clark
Kanab, UT
District 10



URECA REP
Guy Timpson
Colorado City, AZ
District 11



**DESERET
TRUSTEE**
Andy Gant
Kanab, UT
District 7



**DESERET
TRUSTEE**
William Hammon
Centennial Park, AZ
District 9

The Transformative Nature of Electricity and How Electric Cooperatives Continue to Transform Lives

By: Nathaniel Johnson

Our lives have undoubtedly been impacted, more than we will ever realize, due to having access to affordable and reliable electricity. Additionally, as members of an electric cooperative, we have a unique history behind how we receive our power—a history of self-sufficiency, cooperation, and responsible stewardship. We also recognize the importance of having adequate resources for the future successes of our families, communities, and livelihoods. Education and advocacy for local control and management of your cooperative is at the forefront of my efforts with the Utah Legislature.

Demand for electricity has risen from the time it was first harnessed. Notably, our future demands will increase because electricity continues to impact and improve many facets of daily life. The impacts of electricity were first visible through the warmth of having light during the darkness of night. Now, Electricity helps us to accomplish menial tasks. It provides convenience and comfort. It keeps our farms and businesses running. It helps us stay connected and informed. It helps us learn. It even keeps us alive. And the list goes on. We truly are empowered by the flow of electric current running through our walls. Despite the transformation electricity has caused in our lives, we often do not even notice its blessings because it has become something of a common place. But this has not always been the case.

Electricity's footprint today is vastly different from what it was over a hundred years ago. For rural Utah, just like most of rural America, it was not economically feasible to provide pow-

er. The investment costs were too large for the return on investment. This resulted in large disadvantages in rural areas. That is why in 1936 Congress passed the Rural Electrification Act. This legislation enabled local rural communities to band together, like we still do today on many issues, to create electric cooperatives—consumer-owned power utility not-for-profits.

Garkane Energy is one of nine rural electric cooperatives providing service in Utah today. As a customer-owner, you are invested in your power utility. Together, with your neighbors and surrounding communities, you elect the board members who direct the affairs of your cooperative. This is quite different from how power is delivered within municipal power systems or by investor-owned utilities, such as Rocky Mountain Power. This is why I take advantage of every opportunity to educate the legislature about our rural electric cooperatives, our history, and our current practices. This is the way to ensure you stay empowered as a customer-owner.

We certainly face several challenges today in the power generation and power delivery arena. Grid reliability is certainly one of the main challenges we face. Reliability is influenced by the increasing demand for electric-

ity but at a time when we also see disorderly retirement of dispatchable baseload power generation on the rise. Affordable and reliable power are at the core of the transformative nature of electricity. And maintaining local control of your cooperative is the key to electric cooperatives transforming lives for generations to come.

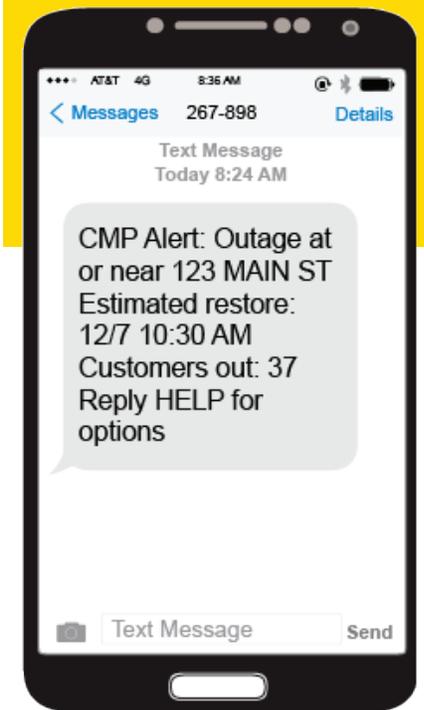


Nathaniel Johnson is the Executive Director of the Utah Rural Electric Cooperative Association (URECA), an association of consumer-owned power utility not-for-profits in Utah.

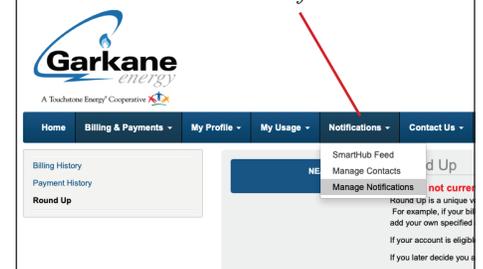


GET NOTIFICATIONS OF PLANNED OUTAGES

Update your contact information to be notified of planned outages and other work being done in your area.



Login to Smarthub or download the Smarthub App, and manage your notifications to be updated on planned power outages. You can provide email or cell number to be notified via text.



Rate Increase Approaching

The mission of Garkane Energy Co-operative has always been to provide affordable and dependable electricity while maintaining the highest quality of service. As a member owned co-operative, Garkane has always prioritized transparency and open communication with the membership.

Like most companies, the Co-op is facing a challenging situation as it encounters escalating variable and raw materials/equipment costs. Mainly, wholesale power cost increases resulting from regulatory compliance are hitting us and most other electric utilities. Renewable technology savings are not yet offsetting the forced reduction of Coal and Gas generation. Infrastructure maintenance, transportation and labor costs continue to rise.

Over the past few years, Garkane has strived to maintain “bare bones” rates. In fact, we offer some of the lowest retail rates in Utah and Arizona as well as in the nation. However, due to rising inflation, we have encountered significant increases in operating expenses. These factors have led Management and the Board of Directors to look at adjusting retail rates accordingly. We understand that rate increases are never ideal, and we want to assure the members that our review will be careful and considerate of our local economy and conditions.

Garkane’s priority remains to deliver dependable, fairly priced, valued service and to our members. If approved by the Board, new rate adjustments will enable the co-op to continue investing in the necessary infrastructure, and talent required to maintain service standards and meet the member’s evolving needs.

Two years ago, Garkane’s cost of

power from our wholesale generator increased more than 8%. At that time, we kept our increase to our members well below that amount. Now we need to take another look and make sure we keep our revenues at the minimum needed. (1525800)

Garkane has taken many steps over the past few years to minimize the impact of an increased rate adjustment as employees have worked diligently to improve operational efficiencies. We have utilized attrition when possible, we have implemented technology and we have absorbed significant portions of rising costs internally. Despite these efforts, it has become necessary to adjust rates to keep our operations/lending ratios in a safe range.

It is important to note that rate increases are necessary to address the following factors:

- **Rising operating costs**
- **Infrastructure investments**
- **Energy transition**

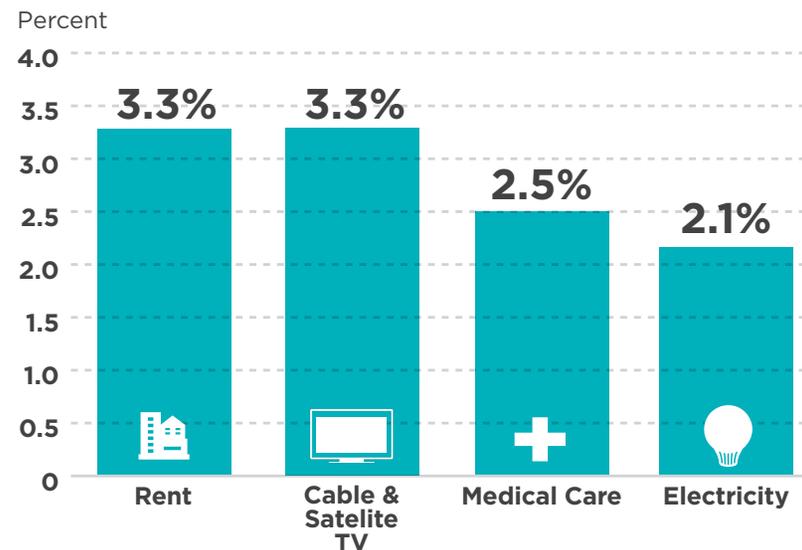
Garkane expects to hold a public rate hearing in October 2023. Staff will also publish the proposed changes on the cooperative’s website at www.garkaneenergy.com

As always, the Board and employees appreciate the membership’s trust in the co-op’s services. Garkane looks forward to continuing the cooperative relationship and providing the same level of dedication and commitment the members have come to rely on.

ELECTRICITY REMAINS A GOOD VALUE

The cost of powering your home rises slowly when compared to other common expenses. Looking at price increases over the last five years, it’s easy to see electricity remains a good value.

Average Annual Price Increase 2016-2021



Sources: U.S. Bureau of Labor Statistics
Consumer Price Index

The next time you’re enjoying your favorite podcast, TV series or movie, consider the value of electricity and how it enhances your quality of life.

Over the last five years, the cost of rent increased 3.3%; cable and satellite TV increased 3.3%, medical care increased 2.5%; but the cost of electricity only increased 2.1%. Considering all the ways we depend on electricity, it still remains a great value. Think about how often you use electricity compared to the other essential products you use, and it’s easy to see that the value of electricity is worth the cost. Garkane’s rates are among the lowest in the nation!

Garkane distributes over \$22,000 in scholarship awards to local students



Board Member Tracy Potter (far left) and CEO Dan McClendon far right, present Wayne High School graduates with scholarship from the cooperative. Left to right - Bryndis Maw, Hadlee Taylor, Aspen New, and McCrae Fillmore.

Each year, Garkane offers scholarship awards to graduating seniors who apply within the deadline. Some may wonder where these funds come from, and why isn't this money used to lower power bills instead of being handed out to students. (523105) That's a valid question and there's a valid answer.

Garkane uses money from unclaimed capital credits to fund its scholarship program, so the money is not coming out of a general fund that can be used to lower power bills. Unclaimed capital credits is money that goes unclaimed by prior Garkane members. Garkane staff publishes a list with all members on its website to help those members claim their refund. After three years of funds being unclaimed, Utah state law states that these funds can be used locally for charitable purposes, or they must be returned to the state. Garkane board and management, as well as support

from local leaders and community members feel like these funds are best used for our students, instead of forfeiting it back to the state.

The Garkane scholarship program has been going on for decades and has assisted hundreds of local students continue their education. Concern for community is a hallmark of the cooperative, and building future leaders through scholarships is one way Garkane seeks to give back. The scholarship criteria is designed to recognize and reward outstanding academic achievement, leadership qualities, community involvement and financial need.

The scholarship program is open for applications at the beginning of each calendar year. In January 2024, applications will be available for high school seniors and non-traditional applicants to apply.



Scholarship recipients from Valley High School, (left to right) Jodi Cox, Holdyn Cluff, and Zane Monnett.

Angel Wood is pictured holding her Non-Traditional scholarship certificate. Garkane offers Non-Traditional scholarships for students who are already enrolled in college and have finished one year of higher education and looking to further their education and may have financial hardship. The Garkane Scholarship program has been ongoing for over twenty years now, pulling from unclaimed capital credits to distribute back into the communities for our local students.



Washington DC Youth Tour: Trip of a lifetime

Legislative



Youth Tour students from Utah, Nevada, Idaho and Alaska visit the U.S. Capitol.

Judicial



Youth Tour students on the steps of the U.S. Supreme Court building. The students did their best reenactment of the Supreme Court Justices by debating the hot topics of the day, like which building they thought cost the most to construct.

Each year Garkane selects an outstanding student to participate in a once-in-a-lifetime trip to our nation's capitol. This year, Savannah Torgersen from Koosharem was selected to represent Garkane Energy. The trip is sponsored by participating co-ops and students get to enjoy a myriad of activities like touring the monuments, visiting Capitol Hill, meeting with congressmen, attending a Broadway play, going on a boat cruise, visiting George Washington's home at Mt. Vernon and a host of other activities. Savannah said, "I felt a special new love for our nation as I got to see the Declaration of Independence, and the Constitution of the United States in person. I loved meeting the other students and building lifelong friendships with them. Thank you to Garkane for allowing me to go on this amazing trip. I got to see the sacrifice of others to make a trip like this possible."

Executive



Youth Tour students take a break from touring monuments to snap a photo in front of the White House. Although President Biden wasn't located, it was fun to look for him.



Students got to attend a Broadway showing of the Lion King in the (1034001) famous Kennedy Center Theater.



Garkane representative Savannah Torgersen takes a selfie on a boat cruise of the Potomac River with other youth tour students.

Community Growing: Trees and Students, who will blossom first?

As a cooperative, Garkane is involved in the community in countless ways. Two of those were on display the past few months as high-school juniors participated in the Michael F. Peterson Youth Leadership Camp, and employees participated in a tree-replacement program. Like a slow-growing tree, students learning leadership traits can take a few years to see the payback, but there is no doubt that both offer rewards to the communities they live in.

In order to maintain a reliable power system, tree trimming is an inevitable part of the job to keep branches and trees clear from the lines. It's always unfortunate to cut or remove trees that have become an integral part of someone's yard and livelihood. Last year, Garkane contracted with a tree-trimming service to (2167700) remove trees in the Valley area that were jeopardizing certain lines. In an effort to payback those members who had trees removed and cut, Garkane had a tree-giving day at the Orderville city park.

Gerry Hoyt, Garkane's Safety Coordinator said, "we felt like it was a very successful day, and I feel good

about members planting their new trees in locations that won't affect the power lines. It's a great program, and one we hope to replicate in other areas where tree-trimming is required. We were able to give away 130 trees."

The Michael F. Peterson Youth Leadership camp was held July 10-14 on the campus of Snow College, and 22 students were selected to attend from across Garkane's service territory. Students were able to participate in team-building exercises, listen to motivational speakers and shake off the dust of their dancing skills. In the closing banquet, Snow College president Stacey Mciff urged the students to get involved in issues that benefitted rural Utah, and were surprised to hear that President Mciff was an alumni of the Michael F. Peterson Leadership Camp, and praised the camp for instilling leadership traits and values in her at a young age.

Whether the students grow at a slow pace, like the newly planted trees, both examples show the investment Garkane values in giving back to the community in a variety of ways.



130 trees were given out by Garkane staff to replace trees that were trimmed or removed for safety and reliability concerns.



Garkane youth support another student in a team-building exercise at the Michael F. Peterson Youth Leadership Challenge.



(left) Moon Lake Electric Safety Manager gives a demonstration about electrical safety at the MFP leadership camp. Students gain valuable knowledge on safety and the cooperative business model while at the camp.

(above) Garkane's Addyson Daley participates in a dating game, trying to find the perfect match, based on a series of random and funny questions.

Annual Meeting brings out big crowds in Bicknell, Tropic and Kanab



Members join together at the Kanab Center for a free catered meal by Brown Box, and to listen to the cooperative report given by staff and management.

Garkane was pleasantly surprised with the turnout at all the annual member meetings this year. The Annual Meeting sessions kicked off in Bicknell, UT for the first annual meeting session at Wayne High School with an annual video report on the previous year operations as well as a Board President report from William Hammon. The next session was held at Bryce Valley High School in Tropic, UT, followed by the closing session in Kanab, UT.

President Hammon discussed the challenges the co-op faces with rising costs and inventory and supply delays caused by industry shortages. CEO of Deseret Power Dave Crabtree also discussed peak demand requirements and what Deseret is doing to prepare for demand shortages amidst rising prices.

Garkane CEO Dan McClendon gave the CEO report highlighting the cooperatives efforts in keeping costs down, utilizing technology for better efficiencies and better member ser-

vice. There was a discussion and presentation on the Operation Round-up program and how members rounding up their bill to the nearest dollar is a way to help local charities and community projects. (785003)

The annual report provided details on the operations of the cooperative and reported a net-margin for the previous year of \$1,726,876, with membership growth up to 15,217 consumers from 14,696 members.

The purpose of the annual meeting sessions is to provide the following:

- **Transparency & Accountability**
- **Member Engagement**
- **Board Elections**
- **Education & Information**
- **Community Building**

If you weren't able to attend this year, watch for the Spring edition of the Highlights newsletter in April for the next Annual Meeting dates, times and locations.



Members pose next to their grand prize winnings at Garkane's Annual Member Meetings. We saw a great turnout in Kanab, Tropic and Bicknell as members were able to hear operational updates on the cooperative, have a nice free meal, and win some great prizes.



Members pose next to their grand prize winnings at Garkane's Annual Member Meeting in Kanab. Brown Box co-owner Lacey Brown walked away with the grand prize 55" Tv.

Why do we have a shortage of power during high peak demand times?

A good way to look at the energy grid is like a bucket being filled with water while at the same time, electricity utilities are draining it to provide electricity for its consumers. This example isn't entirely accurate, because electricity is different from water because it has to be consumed at the same time it's generated, but to give a visual idea, the bucket example is easier to visualize. Essentially electricity generators like Deseret Power—who handles generation for Garkane consumers are filling that bathtub with a low-flow faucet, and at the same time, Garkane and other utilities drain the bucket to provide electricity to their consumers.

Rolling blackouts have now become an issue because as a nation, especially in the west, during extremely hot days, we are draining it faster than we are able to fill it, due to lack of dependable base load power sources. Another issue is the electrification of America is also causing the bucket to grow exponentially. The bucket is getting bigger because of increased electricity use on so many more devices, as well as an influx of more electric vehicles hitting the road.

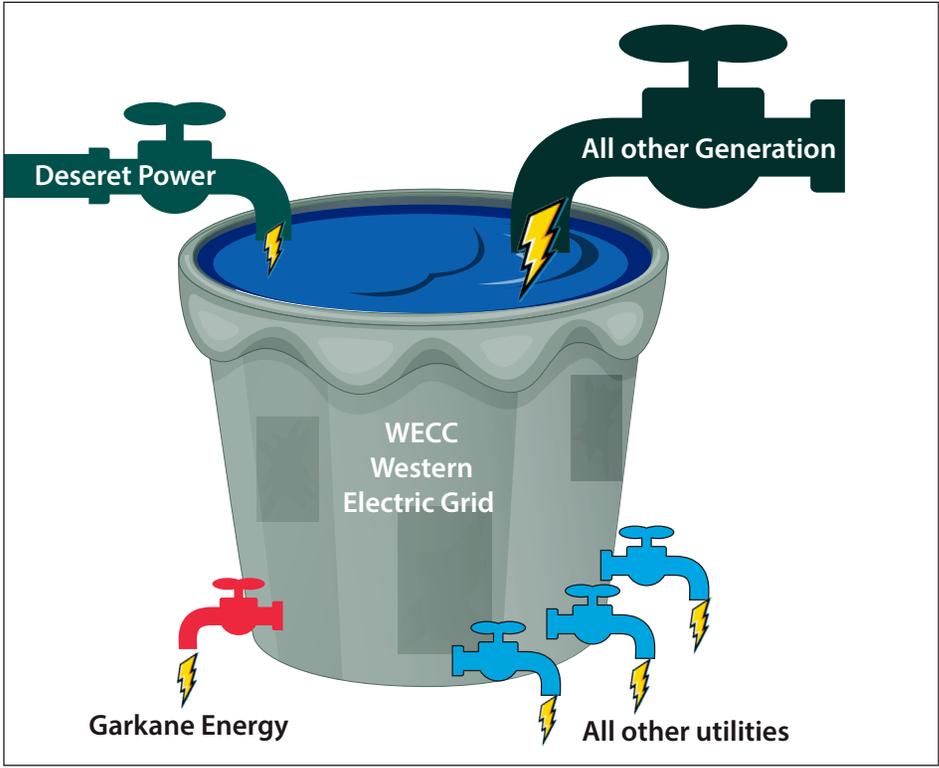
The concept of rolling blackouts is like trying to plug each drain at dif-

ferent times to control the amount of water in the bucket (or the amount of electricity on the grid). It could be a Reliability Controller (RC) that directs an entity like Garkane to shed load, it could also be the Balancing Authority (BA) such as WACM for the Kanab area. When utilities in states from California, Nevada, Arizona and Utah are experiencing extreme heat waves, demand soars, which may cause wholesale power rates to increase. If Garkane is able to conserve during those times, Deseret Power and Garkane is able to save money, thus ensuring low costs for the cooperative's members.

Conserving during these peak times is one major way to keep costs low for yourself, and the rest of the Garkane membership. Our High-5 program is still our way to communicate during a peak time.



When we issue this alert, please turn your thermostat up 5 degrees



The electric grid can be compared to a bucket full of water, where electric generators like a coal fired power plant or natural gas plant pumps energy into the grid. Regional utilities take power from the bucket and provide power to consumers. Because energy can't be stored on a large scale yet, electricity must be used when it's generated. So when there is only a certain amount of electricity being generated at a time, and there's a shortfall of available electricity from providers, (86700) one hole gets plugged (causing a blackout for one utility) so another hole can stay open. Millions of consumers rely on grid operators to ensure that electrons move to where they're supposed to based on financial contracts. Deseret Power has enough baseload power to provide power to its six members, but as you can see, they have to share the bucket with other providers in the west, and that's why rolling blackouts may occur.

Garkane's Energy Efficient Heat-Pump Rebate changing slightly to match the Federal Government 16.0 SEER requirement. You can now receive 30% Tax Credit plus the Garkane rebate.

Equipment type	Size category	Minimum efficiency requirement(s)	Customer incentive
A/C only	All sizes	16.0 SEER	\$50/ ton
Heat Pumps, Air-Cooled (Cooling Mode)	below 65, 000 Btu/hr	16.0 SEER	\$100/ ton
	above 65,000 Btu/hr	13.0 SEER	\$100/ ton
Ground-source heat pumps or Groundwater-source	All sizes	ENERGY STAR Qualified	\$400 / ton

Two great job openings available

Garkane Energy is located among the most beautiful country in the land. Excellent outdoor recreation activities abound, including fishing, hunting, hiking, camping, golfing, boating, and other great recreational opportunities within minutes of your front door. The Cooperative is an excellent employer that provides great benefits.

Benefits

- Competitive Salary
- Paid Holidays & Vacation
- Health, Dental, and Vision
- Group term life insurance
- Paid Training Opportunities
- Professional Development
- Great workforce
- Great culture
- Community focused

NOTICE OF JOB OPENING

IT Network Administrator

Deadline to apply July 30, 2023

QUALIFICATIONS: Minimum Education and Experience

- Bachelor's degree in Computer Science, Information Technology, or a related field, or experience in field.
- Proven experience in network administration, preferably in an industrial or utility environment.
- In-depth knowledge of SCADA systems, backbone links, camera security systems, voice radio, and substation links.
- Strong understanding of networking protocols, routing, switching, and firewall technologies.
- Proficiency in network monitoring and troubleshooting tools.
- Excellent problem-solving and analytical skills.
- Strong communication and interpersonal skills, with the ability to collaborate effectively with cross-functional teams.
- Industry certifications such as CCNA, CCNP, or equivalent are highly desirable.
- Ability to work in a fast-paced environment and manage multiple priorities effectively.
- If this sounds like an exciting opportunity for you, please submit your resume and cover letter to [email address]. We look forward to reviewing your application and discussing how you can contribute to our team's success.

SUMMARY:

Responsible for the coordination, installation, configuration, administration, automation, security, maintenance, backups, recovery of a multi-platform computing environment. Environment includes virtual storage, virtual hosts, Microsoft Windows and Linux OS servers, databases, Microsoft and Apple clients, active directory, routers, switches, firewalls, wired and wireless, radio and microwave communications, serial converters, IP Telephony system, mobile computing, and helpdesk functions.

Email lexie.little@garkane.com for full Job Description

APPLICATIONS:

The position is located in the Garkane service area. Full-Time position. Applications will be accepted immediately. Application forms are available online at www.Garkaneenergy.com or at any Garkane office. Interested parties should submit a resume and record of training and experience. Present applications at any Garkane office or email them to: Lexie Little at lexie.little@garkane.com or may call 435-339-0063.

Garkane reserves the right to accept or reject any application in accordance with applicable state and federal rules and regulations.

- Equal Opportunity Employer -

NOTICE OF JOB OPENING

Garkane Propane Delivery Driver

QUALIFICATIONS: Minimum Education and Experience

High school diploma or GED equivalent. Must be 21 years of age or older. Must have or be able to obtain a Class B CDL driver's license with tanker Hazmat endorsements. Candidate should have two years of commercial driving experience, basic computer skills, first aid and CPR certification or the ability to obtain certification in an agreed upon amount of time. Must live within a 30-mile radius of Hatch Utah.

PHYSICAL REQUIREMENTS:

Requires working outside in all weather conditions. Must be able to stand, walk, reach with hands and arms overhead, climb, balance, stoop, kneel, crouch, crawl, talk, and hear. Be able to work in awkward positions as needed. Must be able to lift or move objects that may weigh up to 100 lbs. Requires hearing and vision within normal range. Corrective lenses, contacts, and hearing aids permitted.

Compensation and Benefits:

Compensation and Benefit package is competitive and will be proportionate with education, training, related skills, knowledge, and experience.

APPLICATIONS:

The position is located in Hatch Utah and is a Full-Time position. Applications will be accepted immediately. Applications are available online at www.garkaneenergy.com or at any Garkane Energy office. Interested applicants should submit a completed application and resume to any Garkane Energy office or email to: Lexie Little at lexie.little@garkane.com

Lexie Little
Lexie.little@garkane.com
435-339-0063

Garkane reserves the right to accept or reject any application in accordance with applicable state and federal rules and regulations.

Equal Opportunity Employer

From the CEO's Desk

by Dan McClendon



outlines the reasons for this rate adjustment and we will be seeking public input.

Member Engagement: The annual meeting provides an opportunity for members to actively participate in the cooperative's decision-making process. Members can voice their opinions, raise concerns, and ask questions related to the cooperative's operations, policies, and services. We block out a portion of time on the agenda of the annual meeting for questions and comments, but we also welcome questions and comments throughout the year to get feedback on how we are doing. We are currently seeking replies on a small survey to measure satisfaction scores with the co-op. You can return the form on this page, or fill it out online at our website www.garkaneenergy.com

Board Elections: We announce board of director election results during the annual meeting. Members have the opportunity to vote for candidates who will represent their interests on the board of directors. This democratic process ensures that the cooperative's leadership reflects the interests of its members. Board of Director elections are held once a year, but directors always welcome feedback throughout the year regarding the Cooperative's operations.

Education and Information: The annual meeting includes educational videos and booths on topics relevant to the cooperative and its members. These sessions can provide information on energy conservation, renewable energy, technological advancements, and other subjects related to the Garkane's mission. We are constantly seeking to educate our members through our quarterly newsletter, social media, day-to-day interactions, and through answering calls when questions arise. The electric industry is a complex industry and is ever-changing, so we try to educate our members on the issues that affect them.

Community Involvement: The annual

meeting fosters a sense of community among cooperative members. It brings people together who share a common interest in the cooperative's success, allowing them to network, build relationships, and exchange ideas with one another. Garkane is also heavily involved in community events; including sponsoring local events, providing scholarships, educational outreach, public safety demonstrations, volunteerism, and community development initiatives. (65701)

Overall, the electric cooperative annual

meeting serves as a platform for members to stay informed, participate in the cooperative's decision-making processes, and contribute to the cooperative's overall success. We use the same framework throughout the year to manage the co-op as it provides a great framework to communicate to the members we serve.

Sincerely,

Dan McClendon

We were very pleased with the turnout at Garkane's annual meetings this year in Bicknell, Tropic and Kanab. The purpose of an electric cooperative annual meeting is to provide a forum for the cooperative's members to come together and participate in the cooperative's governance. It serves as an opportunity for members to receive updates on the cooperative's activities, financial performance, and future plans. We hold these meetings once a year, but the purpose of the annual meetings is a microcosm of how we operate the cooperative as a whole.

Transparency and Accountability: The meeting allows the cooperative's leadership to report on the cooperative's progress, financial health, and operational performance. Members can learn about the cooperative's activities, including any challenges or achievements over the past year. Accordingly, we expect to hold a public hearing in October to discuss the need for a rate increase. As the CEO, it's critical to be accountable to the members for the financial condition of the co-op. The article on page 5 of this newsletter

Questionnaire

For a \$25 credit on your power bill, we are looking for 250 respondents to fill out this simple survey. Fill it out online to remain anonymous or return this form in the mail. Visit www.garkaneenergy.com/survey to fill it out online.

1. Overall, how satisfied are you with Garkane Energy Cooperative? (Scale 1-10)

○ ○ ○ ○ ○ ○ ○ ○ ○ ○
Very dissatisfied Very satisfied

2. Based on your experience with Garkane Energy Cooperative, how well did Garkane meet your expectations? (Scale 1-10)

○ ○ ○ ○ ○ ○ ○ ○ ○ ○
Much below expectations Exceeds expectations

3. Based on your experience with Garkane Energy Cooperative, how does Garkane compare to the ideal utility? (Scale 1-10)

○ ○ ○ ○ ○ ○ ○ ○ ○ ○
Not very close to the ideal Very close to the ideal

3. Based on your recent experience with Garkane Energy Cooperative, what areas do you think need improvement?

Mail your survey into Garkane Energy, attn: Neal Brown, 1802 S. Hwy 89a, Kanab, UT 84741 or fill out the survey at www.garkaneenergy.com/survey